

# WHAT IS COMPETENCY MODELLING?

Effective strategy implementation requires having the right skills, knowledge, behavior, and qualifications in the right place and at the right time. Competence management plays a crucial role in enabling organizations to achieve this goal. As a part of strategic HR management, it focuses on ensuring that people and teams have the necessary skills and authority to carry out their roles effectively.

In addition to supporting strategy implementation, competence management serves several other key functions. These include identifying individuals with high potential and talent, identifying areas of core competency within the organization, and identifying gaps in competence that need to be addressed.

By taking a strategic approach to competence management, organizations can ensure that they have the right people in the right roles, equipped with the skills and knowledge they need to achieve their goals. This can help to drive innovation, improve productivity, and enhance organizational performance over the long term.

